Clinical Assistant Professor of Human Resource Development

Texas A&M University's Department of Educational Administration and Human Resource Development, in the College of Education and Human Development, seeks a Clinical Assistant Professor of Human Resource Development. This individual will assume the duties typically expected of a Clinical Assistant Professor at a Research-Extensive, Tier I university.

The Department has adopted three primary commitments that drive all of our work. They are:

- We, the faculty of EAHR, are committed to creating a department climate that is characterized by collaboration, collegiality, trust, safety, celebration, fun, and the valuing of differences of many kinds.
- We, the faculty of EAHR, are committed to creating a department that is characterized by rigor in all of its processes, such as teaching and research, and by high quality in all of its outcomes, such as its graduates.
- We, the faculty of EAHR, are committed to demonstrating that equity, diversity, and social justice are embedded in all we do, especially in terms of our own community, the rigor of our processes, and the quality of our outcomes, and we are committed to increasing equity, diversity, and social justice through private and public education, policy communities, private and public organizations, and all areas of society in general.

Qualifications: Applicants for this position should have earned a doctorate in Human Resource Development or a related field. Applicants should have prior teaching experience at University level in the field of Human Resource Development and experience with the use technology for instruction.

Responsibilities: Academic Professional Faculty members are essential to accomplishing the departmental vision of serving a new undergraduate student population in Human Resource Development and Technology Management. This is a nine-month appointment with responsibilities for four undergraduate courses per semester in the area of human resource development. Courses include, but are not limited to, EHRD 203 Foundations of Human Resource Development, EHRD 481 Seminar Career Development in Human Resource Development, EHRD 477 Project Management, EHRD 210 Legal and Ethical Environment of HRD. Each semester there maybe 4 course preparations. Preference will be given to an individual with a strong HRD background. Additional service to the profession and scholarly involvement are expected; however, service and scholarship expectations are adjusted for the essential teaching role assumed by clinical professors. Beyond their roles as outstanding teachers, clinical faculty members are expected to serve on service committees, participate in faculty governance, develop new courses and assist with advising.

Appointment: This is a nine month appointment. The anticipated start date is September 2015. Salary is competitive and commensurate with qualifications.

Applicants should address their qualifications directly in a letter to the Search Committee explaining how their experience demonstrate one or more of the commitments of the department. In addition, the application packet should include a current curriculum vita, three references, certified academic transcripts, and a statement of their research area of interest in HRD. The search committee will begin the review of applications May 15, 2015. The search will remain open until the position is filled. Letters of application should be addressed to Dr. Khalil Dirani, Chair of the Search Committee and send to: Marie Shelfer, Department of Educational Administration and Human Resource Development, 511 Harrington Tower, 4226 TAMU, Texas A&M University, College Station, TX 77843-4226. Completed applications and curriculum vitas may be sent electronically via PDF to: shelfer@tamu.edu.

Texas A&M University does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, veteran’s status or any other legally protected status of employment.