

**Texas A&M University**  
**Educational Administration and Human Resource Development**

**Clinical Assistant Professor, Non-tenure Track**

The Department of Educational Administration and Human Resource Development (EAHR) in the Texas A&M University College of Education and Human Development has recently adopted three primary commitments that will drive all of our work. To help promote these commitments, the Department is seeking a Clinical Assistant Professor, Non-tenure Track faculty member as a new hire for Fall 2008 for the Human Resource Development program. The commitments are:

- We, the faculty of EAHR, are committed to creating a department climate that is characterized by collaboration, collegiality, trust, safety, celebration, fun, and the valuing of differences of many kinds.
- We, the faculty of EAHR, are committed to creating a department that is characterized by rigor in all of its processes, such as teaching and research, and by high quality in all of its outcomes, such as its graduates.
- We, the faculty of EAHR, are committed to demonstrating that equity, diversity, and social justice are embedded in all we do, especially in terms of our own community, the rigor of our processes, and the quality of our outcomes, and we are committed to increasing equity, diversity, and social justice through private and public education, policy communities, private and public organizations, and all areas of society in general.

**Institutional Context**

Texas A&M University is a Land Grant/Sea Grant/Space Grant, Research Intensive institution that aspires to preeminence in teaching, research, and service. Nationally, TAMU ranks in the top 10 in categories such as: Extramural research funding, student enrollment, and level of endowment. The College of Education and Human Development is now offering an undergraduate program in Interdisciplinary Studies with options in Human Resource Development and Technology Management to prepare students to enter the workforce in either educational or business settings. The program stresses application in real settings, as well as a strong foundation in knowledge.

**Qualifications**

Clinical faculty members are essential to accomplishing the departmental vision of serving a new undergraduate student population in Human Resource Development, with specializations in human resource development and technology management. The successful candidate will have a maximum of 3 course preparations per semester.

Applicants for this position should have earned a doctorate in Human Resource Development, Technology Management, or related fields in which HRD activities are housed. ABD applicants will be considered, but degree requirements must be met by August, 2008. Applicants should have prior teaching experience in the area of human resource development, and should be willing to use technology as an instructional medium.

**Responsibilities**

- **A nine-month appointment with responsibilities for four undergraduate courses per semester.**
- **Twelve semester hours of undergraduate teaching in the area of technology management, which may include courses in, but not limited to:**
  - EHRD 473 - Intro to Distance Learning, EHRD 474 - Distance Networking for Training and Development, EHRD 476 - Managing Technology Networks, EHRD 489 - Special Topics Project Management, EHRD 475 - Multimedia Development, and EHRD 479 - Grants and Contracts.**

Additional service to the profession and scholarly involvement are expected; however, service and scholarship expectations are adjusted for the essential teaching role assumed by clinical professors. Beyond their roles as outstanding teachers, clinical faculty members are expected to serve on service committees, participate in faculty governance, develop new courses and assist with advising.

**Compensation**

Based upon qualifications

**Application Materials**

- **Application Letter**
- **Current curriculum vitae**
- **Three or more letters of reference**

**Please note: Electronic files in PDF format or facsimile will also be accepted.**

The Educational Administration and Human Resource Development Department is a college and university leader in the support of faculty and student diversity at the undergraduate, masters, and doctoral levels in all four of its program areas—higher education, public school administration, adult education, and human resource development. Consequently, the candidate should have demonstrated commitment to diversity of various kinds. Candidates are requested to address their experience and involvement in this area directly in their letters to the Search Committee as well as addressing the extent and influence of their scholarship and record of external funding.

**Review of Applications**

**November 16, 2007**

The Search Committee will begin reviewing applicants by November 16, 2007. The search will remain open until the position is filled. Complete application packets should be sent to:

**Primary Contact:**

Marie Shelfer  
511 Harrington Tower  
4226 TAMU  
College Station, TX 77843-4226  
Email: shelfer@tamu.edu

**Secondary Contact:**

Chair of Search Committee:  
Dr. Ann Gundy  
Email: agundy@tamu.edu  
(979) 862-8027 (voice)  
(979) 862-4347 (fax)

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