

Suggested Elective Courses

Below is a list of suggested course descriptions. Check the [schedule of classes](#) for class availability. *Please consult your advisor prior to enrolling in any courses.*

Agricultural Education

AGED 340 Professional Leadership Development. (3 hrs). Identification of styles, roles of leadership; development of leadership techniques and skills required in working with organizations and youth groups; methods of resolving conflict, of communicating, of guiding, and of evaluating; ethical consideration for leaders. Prerequisite: Junior or senior classification.

Counseling Psychology

CPSY 632 Career Counseling. (3 hrs). Theories of career development; sources, classification and analysis of educational, occupational and social information including occupational trends, post-secondary programs and financial planning; use of occupational-educational information, appropriate psychological measures and computerized guidance systems.

CPSY 679 Multicultural Counseling. (3 hrs). Effective communication skills in cross-cultural counseling or helping relationships; integration of theoretical knowledge with experiential learning; psychological factors and lifestyles of cultural groups; effect on counseling relationships. Prerequisite: Graduate classification.

Educational Administration

EDAD 612 Policy Issues in the Administration of Higher Education. (3 hrs). Examination of conflicting positions on policy issues of importance in higher education and their direct implication for participants. Prerequisites: Graduate classification and approval of instructor.

EDAD 616 Administration of Staff Personnel. (3 hrs). Personnel organization and administration in school systems; relationship of individual to organization; organizational health. staffing, remuneration, appraisal, ethics, security, inservice and negotiations. Prerequisite EDAD 639 or approval of instructor.

EDAD 627 Case Studies in Higher Education Administration. (3 hrs). Management of institutions of higher education through case studies, simulations, problem solving exercises, and in-basket activities; analysis, synthesis and evaluation of variables and decisions in administering the academic enterprise; understanding of process and content issues in administering higher education institutions. Prerequisites: Graduate classification and approval of instructor.

EDAD 637 Administration of Change in Educational Organizations. (3 hrs). Relationships among individual and group behaviors; roles of administrators; on-site analysis of educational organizations and change principles. Prerequisite: Approval of instructor.

EDAD 654 Problem Resolution in Educational Organizations. (3 hrs). Focuses on concepts and skills to prepare school administrators, counselors, college student affairs professionals, and school and counseling psychologists to anticipate and cope with conflict emerging from interpersonal interaction.

EDAD 655 Administration of Higher Education. (3 hrs). Survey of management principles in higher education; functions in delegation, direction, operation, governance and financing applied to postsecondary institutions.

EDAD 657 Financial Resource Development of Higher Education. (3 hrs). Complete survey of the field of fund raising in higher education in the United States; examination of approaches to annual, capital, and planned giving; the administration and public relations aspect of educational fund raising. Prerequisites: Graduate classification and approval of instructor.

EDAD 685 Problems. (Credit 1 to 4 each semester). Directed individual study of elected problem in field of educational administration. Prerequisite: Prior approval required.

Educational Human Resource Development

EHRD 630 Adult Learning. (3 hrs). Research and theory in adult learning; factors influencing the adult learning process.

EHRD 638 Advanced Issues in Adult Education. (3 hrs). Pressing contemporary issues facing adult learners; analyzing issues and seeking approaches to their resolution. Prerequisite: EHRD 630 or equivalent.

EHRD 642 Program Development in Adult Education. (3 hrs). Conceptual tools needed to develop educational programs for adults in a variety of settings; concepts of planning, implementation and evaluation.

EHRD 675 Women and Organizational Leadership. (3 hrs). Historical, theoretical, ethical and legal issues relevant to women leaders in organizational contexts; skills development and practical approaches to effective leadership.

EHRD 679 Procurement and Management of Contracts and Grants. (3 hrs). Funding sources that support research and development activities; methods of securing funding; and management of funded projects; basic knowledge, skills and sensitivities needed to secure and manage projects supported through contracts and grants. Prerequisite: Graduate classification.

Management

MGMT 614 Managing People in Organizations. (3 hrs). Procurement and management of people in organization including human resource management principles and analysis of how organizations function; performance appraisal, compensation, training, leadership, group dynamics, decision-making, control mechanisms, and organizational change processes. Classification 6 students may not enroll in this course. Prerequisite: Enrollment limited to BUAD classification 7.

MGMT 630 Behavior in Organization. (3 hrs). Organizational behavior theory, research and applications; focuses on the individual and group levels of analysis; includes: learning principles, perceptions, attitudes and job satisfaction, work, motivation, job design, group properties and processes, leadership, conflict, communication, personality influences on work attitudes and behaviors, and job stress. Classification 6 students may not enroll in this course. Prerequisite: Graduate classification or approval of instructor.

Outdoor Education

OED 608 Leadership in Outdoor Education. (3 hrs). School and college programs in outdoor education for teachers and recreation leaders to develop skills for leadership and organizations of outdoor adventure programs.

Political Science

POLS 642 Seminar in Public Policy and Administration. (3 hrs). Literature and research problems of a selected aspect of public policy and administration. May be taken up to three times as content varies.

POLS 643 Theory and Practice of Public Administration. (3 hrs). Theory, process and structure of management in the public sector. Internal management and behavior in federal, state or local agencies in a political setting.

POLS 649 Politics of the Budgetary Process. (3 hrs). Nature of public budgeting through focus on development of political and analytic theory and practice on budgetary process, cycles and techniques at both national and sub-national levels of government. Prerequisite: 6 hours of advanced social science or approval of instructor.

Psychology

PSYC 634 Principles of Human Development. (3 hrs). Biological, psychological and cultural interrelationships in human development; principles and methods as illustrated in research and theoretical contributions; experiences in procedures of child study. Prerequisite: Graduate classification.

Sociology

SOCI 335 Sociology of Organization. (3 hrs). How people act in organizations; structures in organizations; the relationship between organizations and their environments.

SOCI 608 Social Organization. (3 hrs). Theoretical and conceptual bases of patterned human behavior; structural, processual, and functional aspects of human groups from simple informal to the most complex formal types: small groups, associations, institutions, complex organizations, bureaucracies, societies.

SOCI 635 Sociology of Complex Organizations. (3 hrs). Comparative structures; contingency models; micro- and macro-theoretical perspectives.

SOCI 660 Theories of Race and Ethnic Group Relations. (3 hrs). Sociological theories of intergroup assimilation, conflict and adaptation; includes examination and analysis of three major contemporary perspectives; assimilation and social fusion theory, conflict models and models of ethnic pluralism; theories of melioration of social discrimination also examined. Prerequisite: Graduate classification.