



**Texas A&M University
Department of Educational Administration and
Human Resource Development**

**Open Rank Clinical Professor
K-12 Education Administration and Leadership**

The Department of Educational Administration and Human Resource Development (EAHRD) is seeking an individual qualified to (1) teach graduate-level educational administration courses; and, (2) provide visionary leadership in marketing, recruiting, and retaining M.Ed. and Ed.D students. In addition, the clinical professor sought should have administrative and academic emphases in at least one of the following areas of educational administration: Leadership, Management Theory, Organization Analyses, Policy & Program Evaluation, and/or other related fields in which K-12 educational activities are housed. This non-tenure track position is a new hire for fall of 2010 in the Public School Administration Program.

Qualifications: Applicants should have an earned doctorate, superintendent certificate, and be considered a national or state leader on the superintendency. In addition, applicants should have leadership experiences in relevant professional associations, served on relevant national or state educational boards, and served on relevant educational committees. Preferred applicants should provide evidence of successful systemic district and school reform efforts that contribute to improving academic achievement and organizational performance. Preferred applicants should have a strong record of developing, and maintaining, business-community partnerships and a strong record of success working with diverse populations. Preferred candidates should have a strong record of obtaining extramural funding that supports academic achievement and organizational improvements.

Responsibilities: The primary goal for this position will be to provide innovative leadership for the M.Ed. and Ed.D. local, state, and national recruiting efforts that builds on the current Public School Administration program's efforts to prepare high-performing, culturally responsive school leaders. The successful candidate will:

- Teach three (3) courses per semester to principal and superintendent candidates
- Recruit M.Ed. and Ed.D. students during Summer and Fall semesters
- Develop paper, electronic, and web-based marketing / recruiting materials
- Coordinate student orientation, enrollment, and retention efforts
- Develop and coordinate six (6) professional seminars per year for students and faculty
- Develop and coordinate annual M.Ed. examinations and portfolio presentations
- Serve on Ed.D. record of study committees as appropriate
- Engage in extramural funding efforts to support marketing, recruiting, & retention efforts
- Attend monthly program and departmental faculty meetings



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Review of Applications: In a letter of interest (*maximum three pages single-spaced*), candidates will provide an academic and professional history, evidence supporting national or state influence, evidence supporting experiences working with diverse student populations, evidence supporting grant funding record, and evidence of success with masters and doctoral students. The Search Committee will begin reviewing candidate applications on January 15, 2010 that are complete with: a) letter of interest; b) curriculum vita; c) two samples of academic or professional publications; d) teaching evaluations from courses taught at colleges or universities (if applicable); and, e) the names and complete contact information of three references. In addition to paper applications, electronic files (i.e., PDF or fax) will be accepted. Applications will continue to be accepted until the position is filled.

Institutional and Program Information: Texas A&M University is a Land Grant / Sea Grant / Space Grant Research Extensive institution that aspires to preeminence in research, teaching, and service. Nationally, TAMU ranks among the top 10 in extramural research funding, student enrollment, and level of endowment by U.S. News and World Report. The College of Education and Human Development's Public School Administration program is ranked 16th among public institutions according to the 2009 rankings. For more information on the college and the department, please go to <http://www.cehd.tamu.edu/>.

Primary Commitments of the EAHR Department: The Department of Educational Administration and Human Resource Development (EAHR) in the Texas A&M University College of Education and Human Development supports three primary commitments that drive all of our work:

- We, the faculty of EAHR, are committed to creating a department climate that is characterized by collaboration, collegiality, trust, safety, celebration, fun, and the valuing of differences of many kinds.
- We, the faculty of EAHR, are committed to creating a department that is characterized by rigor in all of its processes, such as teaching and research, and by high quality in all of its outcomes, such as its graduates.
- We, the faculty of EAHR, are committed to demonstrating that equity, diversity, and social justice are embedded in all we do, especially in terms of our own community, the rigor of our processes, and the quality of our outcomes, and we are committed to increasing equity, diversity, and social justice through private and public education, policy communities, private and public organizations, and all areas of society in general.



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Contact Information: Send complete application packets to:

c/o Ms. Marie Shelfer
Supervisor of Business Administration
Texas A&M University
511 Harrington Tower
4226 TAMU
College Station, TX 77843-4226
(979) 845-2716 (voice)

Inquiries concerning the position should be addressed to:

Anthony Rolle, Ph.D.
Associate Professor and Program Chair
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511 Harrington Tower
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College Station, TX 77843-4226
arolle@tamu.edu
(979) 862-3519 (voice)
(979) 862-4347 (fax)

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