

This degree plan packet is meant to be a resource for current students at Texas A&M University.

If you are a prospective freshman or transfer student and would like to see if the courses listed in this packet coincide with courses you have taken or are looking to take outside of Texas A&M, please utilize one of the following resources:

**Texas A&M University Transfer Course Equivalency Site**

<https://howdy.tamu.edu/uPortal/p/tce-ui.ctf1/max/render.uP>

**Texas Common Course Numbering System**

<https://www.tccns.org/>

**TEXAS A&M UNIVERSITY**  
**B.S. DEGREE PLAN IN HUMAN RESOURCE DEVELOPMENT**  
**(HRDV)**

STUDENT \_\_\_\_\_ UIN# \_\_\_\_\_  
 (Last) (First) (MI)

Writing Requirements: EHRD 371 & EHRD 490 Foreign Language: (2 yrs HS or 2 semesters University) \_\_\_\_\_

International Cultural Diversity\* (3) \_\_\_\_\_ Cultural Discourse\* (3) \_\_\_\_\_ Phone Number \_\_\_\_\_

COURSE #	HRS	GRD	COURSE #	HRS	GRD
ENGLISH & SPEECH (6)			MAJOR COURSEWORK (51)		
ENGL 103 or 104 – Comp & Rhetoric	3		EHRD 203 – Foundations of HRD	3	
COMM 203 – Public Speaking	3		EHRD 210 – Legal & Ethical Enviro of HRD	3	
MATHEMATICS (6)			EHRD 315 – Foundations of HRD	3	
MATH 140^ – Business & Social Sci.	3		EHRD 325 – Human Capital Aq, Mgmt, & Dev	3	
MATH 142^ – Business Calculus	3		EHRD 371+ – Applied Learning Principles	3	
LIFE & PHYSICAL SCIENCE (9)*			EHRD 372 – Learning & Dev in HRD	3	
*Core LPS Course	4		EHRD 374 – Organizational Development	3	
*Core LPS Course	4		EHRD 391 – Measure & Eval in HRD/TCMG	3	
KINE 120% – Sci of Basic Hlth & Fitness	1		EHRD 402 – Instructional Tech & Design	3	
			EHRD 405 – Principles & Prac of Leadership	3	
LANGUAGE, PHIL & CULTURE (3)*			EHRD 408 – Global & Div in the Workplace	3	
	3		EHRD 413 – Conflict Mgmt & Dialogue	3	
CREATIVE ARTS (3)*			EHRD 477 – Project Mgmt in Orgs	3	
	3		EHRD 481 – Career Development Seminar	3	
SOCIAL & BEHAVIORAL SCIENCES (3)*			EHRD 490+ – Research in HRD/TCMG	3	
	3		EHRD 484 – Professional Internship	6	
CITIZENSHIP (12)			BUSINESS ADMINISTRATION (18)		
HIST*	3		ACCT 209 – Acct Principles	3	
HIST*	3		ISTM 209 – Business Info Systems	3	
POLS 206 – American National Govt	3		MGMT 209 – Principles of Reg & Law	3	
POLS 207 – State and Local Govt	3		MGMT 309 – Survey of Mgmt	3	
SUPPORTING COURSEWORK (9)			FINC 409 – Survey of Finc Principles	3	
ENGL 210 – Technical Writing	3		MKTG 409 – Principles of Marketing	3	
COMM 315, 320, 335 – Prof Comm	3				
General Elective#	3				

**Important Information:**

\*Refer to [core.tamu.edu](http://core.tamu.edu) to select courses to satisfy the University Core Curriculum. Proper selection of courses might meet ICD or CD requirements.

^See Advisor for list of acceptable courses.

%One hour of core Life and Physical Science course can be taken in place of KINE 120

#Any 100-499 level course that is not being used for another degree requirement

+EHRD 371 and 490 will fulfill the University Core Curriculum Writing Requirement

STUDENT \_\_\_\_\_ DATE \_\_\_\_\_

MINIMUM HOURS REQUIRED: 120

PROPOSED GRAD. DATE:

ADVISOR \_\_\_\_\_ DATE \_\_\_\_\_

\_\_\_\_\_

## Human Resource Development Catalog 202431

**THIS GUIDE IS INTENDED TO ASSIST IN SCHEDULING. EVERYTHING IS SUBJECT TO CHANGE.**

COURSE	PRE-REQUISITE	CLASS	SUBSTITUTE	MIN GRADE	Detailed Information
ENGL 104		U1-U2	ENGL 103	C	Must take as U1 or U2 at TAMU, otherwise you will have to transfer this course in.
COMM 203		U1-U4			
MATH 140		U1-U4	MATH 148, 152, 166, 172	D	Certain TAMU MPE scores can be used as the pre-req. See Math dept. for details
MATH 142	MATH 140	U1-U4	MATH 147, 151, 171		
Life and Physical Science		U1-U4		D	See core.tamu.edu. May be taken in 3-3-3-1 or 4-4-1 format.
Life and Physical Science		U1-U4		D	See core.tamu.edu. May be taken in 3-3-3-1 or 4-4-1 format.
KINE 120		U1-U4	Life & Physical Sci	D	Can substitute 1 hour of core Life & Physical Science course for class
**Language, Phil & Culture Elective		U1-U4		D	See core.tamu.edu Some courses may meet International Cultural Diversity and Cultural Discourse requirements
**Creative Arts Elective		U1-U4			See core.tamu.edu Some courses may meet International Cultural Diversity and Cultural Discourse requirements
**Social Science		U1-U4		C	See core.tamu.edu Some courses may meet International Cultural Diversity and Cultural Discourse requirements
Core HIST		U1-U4		D	See core.tamu.edu
Core HIST		U1-U4			See core.tamu.edu
POLS 206		U1-U4			
POLS 207		U1-U4			
ENGL 210		U2-U4		C	<b>Fall/Spring/Summer</b>
COMM 315, 320, 335		U1-U4		C	Choose from COMM 315, COMM 320, or COMM 335
**General Electives		U1-U4		C	Select 3 hours of 100-499 coursework not used elsewhere; and can be used to satisfy ICD/CD Requirement
EHRD 203		U2-U4		C	Must be taken at Texas A&M
EHRD 210		U3-U4		C	Must be taken at Texas A&M
EHRD 315	EHRD 203, EHRD 210	U3-U4		C	Must be taken at Texas A&M
EHRD 325	EHRD 315	U3-U4		C	Must be taken at Texas A&M
EHRD 371+		U3-U4		C	Must be taken at Texas A&M
EHRD 372	EHRD 203, EHRD 210	U3-U4		C	Must be taken at Texas A&M
EHRD 374	EHRD 203, EHRD 210	U3-U4		C	Must be taken at Texas A&M
EHRD 391	EHRD 203, MATH 140 & 142	U1-U4		C	Must be taken at Texas A&M
EHRD 402	EHRD 371	U3-U4		C	Must be taken at Texas A&M
EHRD 405		U3-U4		C	Must be taken at Texas A&M
EHRD 408		U3-U4		C	Must be taken at Texas A&M
EHRD 413	EHRD 203, EHRD 210	U3-U4		C	Must be taken at Texas A&M
EHRD 477		U3-U4		C	Must be taken at Texas A&M
EHRD 481	EHRD 203	U3-U4		C	Must be taken at Texas A&M
EHRD 490+	EHRD 391	U3-U4		C	Must be taken at Texas A&M
EHRD 484	EHRD 481, EHRD 490	U4		C	Must be taken at Texas A&M
ACCT 209		U1-U4		C	Business minor course
ISTM 209		U1-U4		C	Business minor course
MGMT 209		U2-U4		C	Business minor course
MGMT 309		U3-U4		C	Business minor course
MKTG 409		U3-U4		C	Business minor course
FINC 409		U3-U4		C	Business minor course
+Writing Course Requirement					
** Proper selection might also meet International Cultural Diversity and Cultural Discourse requirements - see core.tamu.edu					

**GENERAL RULES**  
**HUMAN RESOURCE DEVELOPMENT (HRDV)**  
**CATALOG 202431**

**I. COURSE SEQUENCING & PREREQUISITES**

The human resource development curriculum is sequenced, meaning you must have a certain amount of credit hours to enroll in certain courses and you must also complete certain courses prior to enrolling in other courses. Prerequisite and classification requirements will not be waived, therefore it is important that you pay close attention to these requirements as you layout your coursework. It is important to check these restrictions and pre-requisites in Howdy each semester for any updates.

- EHRD 203 and 210 require sophomore classification (30+ credit hours completed) to enroll and are the initial prerequisites for most EHRD major courses
- EHRD 300/400 level major courses requires junior classification (60+ credit hours completed) to enroll
- EHRD 371 is the prerequisite for EHRD 402
- EHRD 203 and both MATH 140 and 142 are prerequisites for EHRD 391
- EHRD 391 is a prerequisite for EHRD 490
- EHRD 481 and 490 are prerequisites for the 484 internship in a student's final term
- EHRD 490 must be taken the semester directly before their internship
- Only 6 hours of online asynchronous coursework can be taken with EHRD 484. All other coursework must be completed before you can proceed with your internship. EHRD 405 and 477 are recommended to be taken with your internship

**II. PROGRESS TOWARDS DEGREE**

Student Rule 1.5.1 states, *“A student is expected to register for a schedule of courses that follows the program of study for a degree in his or her college. A student who elects not to follow the program of study must obtain approval from his or her academic advisor. A student who fails to obtain approval may be held from registration, removed from the inappropriate course(s) and/or required to register for a prescribed schedule of courses”* Periodically advisors will check to make sure you are taking classes towards your degree. If you are planning to change majors or take prerequisites for professional school, please let your advisor know.

Student Rule 12.1 – 12.2 - **Students must maintain a 2.0 or higher GPA at all times.** Those who do not meet the minimum GPA requirements may be placed on academic probation or dismissed from their major.

**III. UNDERGRADUATE DEGREE PLANNER REQUIREMENT**

The Undergraduate Degree Planner (UGDP) is an electronic tool that allows students to create a four-year layout of degree requirements to map out a tentative graduation timeline. The UGDP is in Howdy and accessible at any time to edit or plan future semesters. Students are encouraged to update their UGDP each semester to prepare for class registration, stay on track with course sequencing, and prepare for academic advising meetings. **The UGDP is not a substitute for advising.** Completion of your UGDP does NOT ensure you are meeting all the requirements for graduation or that your courses will be available in the semester(s) you plan.

#### IV. REQUIREMENTS FOR INTERNSHIP

1. Submit departmental *Intent to Graduate* survey by the deadline (announced each semester): **one year before intended graduation semester.**
2. Must submit learning agreement to the faculty by stated deadline in your semester before your internship.
3. Minimum GPR Requirement: 2.0 overall at Texas A&M.
4. Completion of all prerequisite coursework prior to internship semester.
5. Only 6 hours of online asynchronous coursework can be taken with EHRD 484. All other coursework must be completed before you can proceed with your internship.

#### V. REQUIREMENTS FOR GRADUATION

1. Submit departmental *Intent to Graduate* survey by the deadline (announced each semester): **two (2) semesters before intended graduation semester.**
2. Minimum GPR requirement: 2.0 overall at Texas A&M.
3. Complete all required coursework with the minimum required grade.
4. Apply for graduation and pay the diploma fee the semester you are graduating.
5. Transfer all applicable courses to Texas A&M by the registrars' deadline.
6. More information can be found on <http://graduation.tamu.edu/>

*\*Everything in this degree plan packet is subject to change\**

# Human Resource Development Catalog 202431

This degree plan has been laid out showing students the number of hours they should take each semester in order to complete the degree in four years. This is a *suggested* plan, students may opt to take their courses differently based on their individual situation. Students should use this document in conjunction with the curriculum spreadsheet, a copy of their degree plan, and meeting with their academic advisor when scheduling courses each semester. Students should be mindful that they need to complete all of the required prerequisite courses and meet classification requirements before they will be allowed to take certain EHRD courses.

First Fall		First Spring		First Summer	
Course	Cr Hrs	Course	Cr Hrs	Course	Cr Hrs
ENGL 103 or 104	3	COMM 203	3		
^Select One: Math 140, 148, 152, 168, 172	3	^Select One: Math 142, 147, 151, 171	3		
*Creative Arts	3	*Life & Physical Science	4		
*American History	3	*American History	3		
ISTM 209	3	#Elective	3		
%KINE 120	1				
TOTAL	16	TOTAL	16	TOTAL	0

Second Fall		Second Spring		Second Summer	
Course	Cr Hrs	Course	Cr Hrs	Course	Cr Hrs
EHRD 203	3	EHRD 210	3		
*Life & Physical Science	4	MGMT 209	3		
POLS 206	3	*Language, Philosophy, Culture	3		
ACCT 209	3	POLS 207	3		
ENGL 210	3	Select One: COMM 315, 320, 335	3		
TOTAL	16	TOTAL	15	TOTAL	0

Third Fall		Third Spring		Third Summer	
Course	Cr Hrs	Course	Cr Hrs	Course	Cr Hrs
EHRD 391	3	EHRD 325	3		
EHRD 315	3	EHRD 374	3		
EHRD 372	3	+EHRD 371	3		
EHRD 481	3	MGMT 409	3		
MGMT 309	3	FINC 409	3		
TOTAL	15	TOTAL	15	TOTAL	0

Fourth Fall		Fourth Spring		Fourth Summer	
Course	Cr Hrs	Course	Cr Hrs	Course	Cr Hrs
EHRD 402	3	EHRD 484	6		
EHRD 408	3	EHRD 477	3		
EHRD 413	3	EHRD 405	3		
+EHRD 490	3				
MKTG 409	3				
TOTAL	15	TOTAL	12	TOTAL	0

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+EHRD 371 and 490 will fulfill the University Core Curriculum Writing Requirement