

## Human Resource Development – Catalog 138 Bachelor of Science in Human Resource Development

### FRESHMAN YEAR

First Semester	Cr	TCCN	Second Semester	Cr	TCCN
ENGL 103 Intro. Rhetoric and Comp. <u>or</u> ENGL 104 Comp. and Rhetoric	3	ENGL 1301	American History Elective	3	Core.tamu.edu
American History Elective	3	Core.tamu.edu	Social and Behavioral Sciences Elective <b>1</b>	3	Core.tamu.edu
Creative Arts Elective <b>1</b>	3	Core.tamu.edu	POLS 207 State and Local Govt.	3	GOVT 2306
POLS 206 American Natl. Govt.	3	GOVT 2305	MATH 142 Business Math II	3	MATH 1325
MATH 141 Business Math I	3	MATH 1324	Life and Physical Sciences Elective <b>1</b>	4	Core.tamu.edu
KINE 120 The Science of Basic Health & Fitness	1				
	<b>16</b>			<b>16</b>	

### SOPHOMORE YEAR

First Semester	Cr	TCCN	Second Semester	Cr	TCCN
MGMT 209 Business, Govt. and Society	3	BUSI 2371 (Blinn only)	COMM 203 Public Speaking	3	SPCH 1315
EHRD 203 Foundations of HR Development <b>10</b>	3		ISTM 209 Business Info Systems Concepts	3	
Language, Philosophy, and Culture Elective <b>1</b>	3	Core.tamu.edu	ACCT 209 Survey of Acct. Principles	3	ACCT 2301
Life and Physical Sciences Elective <b>1</b>	4	Core.tamu.edu	EHRD 210 Legal and Ethical Environment of HRD <b>11</b>	3	
Elective <b>2</b>	3	See Catalog	ENGL 210 Technical and Business Writing	3	ENGL 2311
	<b>16</b>			<b>15</b>	

### JUNIOR YEAR

First Semester	Cr		Second Semester	Cr	
EHRD 391 Measurement & Evaluation in HRD /TCM <b>13</b>	3		EHRD 374 Organization Development <b>11</b>	3	
Professional Communication - COMM 315, 320 <u>or</u> 335	3		EHRD 315 Applied HRD in the Workplace <b>11</b>	3	
EHRD 371 Applied Learning Principles <b>4, 11</b>	3		Elective <b>2</b>	3	See Catalog
EHRD 372 Training and Development in HRD <b>11</b>	3		FINC 409 Survey of Finance Principles	3	
MGMT 309 Survey of Management	3		EHRD 481 Capstone Seminar HRD/TCM <b>7</b>	3	
	<b>15</b>			<b>15</b>	

### SENIOR YEAR

First Semester	Cr		Second Semester	Cr	
EHRD 477 Project Management in Org. <b>12</b>	3		EHRD 484 Professional Internship <b>3, 6, 7, 8</b>	6	
EHRD 413 Conflict Management and Dialogue <b>11</b>	3		TCMG 402 Instructional Technology and Design <b>9, 12</b>	3	
EHRD 490 Research in HRD/TCM <b>4, 5, 7</b>	3		EHRD 405 Leadership in HRD/TCM <b>9, 12</b>	3	
MKTG 409 Principles of Marketing	3				
EHRD 408 Globalization and Diversity in the Workplace <b>12</b>	3			12	
	<b>15</b>		<b>Total Degree Plan Hours</b>	<b>120</b>	

- ICD Credit\* - (3) hours  
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1. To be selected from University Core Curriculum
2. To be chosen in consultation with academic advisor, if necessary
3. Prerequisite EHRD 481 with a grade of C or better
4. Writing or Communication Intensive course requirement
5. Prerequisite EHRD 391 with a grade of C or better
6. Prerequisite EHRD 490 with a grade of C or better
7. Professional Phase
8. Pass/fail
9. Online course offered
10. Requires minimum sophomore classification
11. Prerequisite EHRD 203 with a grade of C or better, junior or senior classification
12. Requires junior or senior classification
13. Prerequisite EHRD 203 with a grade of C or better, MATH 141, 142; junior or senior classification

Students must have completed 60 hours to register for 300/400 level courses

\*Six hours of International and Cultural Diversity (ICD) are required. Selection must be from courses on the approved list. Selection can be courses that also satisfy the requirement for social and behavioral sciences, visual and performing arts, humanities, or electives.

Foreign Language Requirement –

- 2 years same foreign language in high school OR
- 1 full year (two semesters) of same foreign language in college