

# PhD in Educational Human Resource Development

## Human Resource Development

### Core Courses

EHRD 601	Foundations of HRD	3
EHRD 605	Principles & Practice of Leadership in HRD	3
EHRD 612	Training and Development in HRD	3
EHRD 613	Career Development in HRD	3
EHRD 625	Organization Development and Performance in HRD	3
EHRD 627	Research and Development in HRD	3
EHRD 630	Adult Learning	3
Total Core Course Hours		21

### Research Core Courses

EHRD 651	Models of Epistemology and Inquiry in HRD	3
EHRD 690	Theory of EHRD Research (STAT I)	3
EHRD 690	Theory of EHRD Research (STAT II)	3
EHRD 655	Qualitative Research Methods	3
**	Advanced Research Methods (Select two from the options below)	6

### \*\*Options for Advanced Research Methods (select two of the following)

EHRD 656	Narrative Analysis	3
EHRD 690	Theory of EHRD Research (STAT III)	3
EDAD 623	Advanced Field Methods	3
EDAD 690	Theory of EDAD Research (Proposal Preparation)	3
Total Research Core Hours		18

### Specialization Courses

EHRD 614	Strategic Planning for HRD	3
EHRD 618	Evaluation Models for HRD	3
EHRD 624	Change Theory	3
EHRD 628	Research and Publish in HRD	3
EHRD 690	Theory of EHRD Research (Literature Review)	3
Total Specialization Courses		15

### Additional Courses

Additional Elective Hours		6
EHRD 691	Research (Dissertation)	12

<b>PhD Total Hours*</b>		<b>72</b>
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*\*Additional Hours are required for students who do not have a Masters degree.*