

## Associate Professor of Adult Education and Human Resource Development, with Tenure

Texas A&M University's Department of Educational Administration and Human Resource Development, in the College of Education and Human Development, seeks an Associate Professor in Adult Education and Human Resource Development. The Department of Education Administration and Human Resource Development and the College of Education and Human Development are especially interested in qualified candidates who can contribute to the diversity and excellence of the academic community through their research, teaching, and service.

**Qualifications:** Applicants for this position should have an earned doctorate in Adult Education and/or Human Resource Development or a related field. Applicants with strong engagement in the field of Adult Education and who demonstrate interest through research, teaching, and service in human resource development are highly desirable.

We seek to hire an exceptional scholar in the area of adult education and human resource development. Thus, candidates with preparation in adult education and human resource development and who demonstrate a record of publishing in top-tier academic journals and external funding consistent with associate professors at a research intensive university are preferred.

In addition to demonstrating quality research records, successful candidates need to demonstrate an excellent record of teaching such as providing leadership in planning and delivery of topics related to adult education and human resource development. Teaching qualifications include development of teaching materials and delivery of lectures in different formats such as face-to-face, online, hybrid, intensive weekends, evening courses, or other innovative formats.

Preference will be given to candidates who have experience with mentoring graduate students, chairing doctoral committees and dissertation research, and have strong commitment to service. In addition, successful candidates, through research, teaching, and service, should demonstrate a commitment to diversity, equity, and inclusion in education and/or the workplace.

**Responsibilities:** This is an associate professor appointment with tenure. Teaching responsibilities entail two graduate-level courses per semester in the adult education/human resource development area. More details on courses are available on the program's website. <u>https://eahr.tamu.edu/academics/#doctoral</u>

In addition to research and teaching responsibilities, the candidate is required to provide service to the program, department, college, university, and to their professional organizations.

**Appointment:** This is a nine-month appointment with an anticipated start date of September 2020. Salary is competitive and commensurate with qualifications.

**Application and Review:** Items required for submission: (a) letter of application addressed to Dr. Khalil Dirani, Chair of the Search Committee. Letter should address qualifications (explain how experiences relate to the curriculum and scholarship needs identified in advertisement); (b) current curriculum vita; (c) a list of three references to include their postal address, phone number and email address. For primary consideration, candidates should apply by November 1, 2019. However, the search will remain open until the position is filled. You can submit your application by clicking the link below.

## https://eahr.tamu.edu/about/employment/

Texas A&M University is committed to enriching the learning and working environment for all visitors, students, faculty, and staff by promoting a culture that embraces inclusion, diversity, equity, and accountability. Diverse perspectives, talents, and identities are vital to accomplishing our <u>mission</u> and living our <u>core values</u>.

The Texas A&M System is an Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.