



TEXAS A&M UNIVERSITY

Educational Administration & Human Resource Development

School of Education and Human Development

Tenure-Track: Assistant Professor of Adult Education and Human Resource Development

Texas A&M University's Department of Educational Administration and Human Resource Development, in the School of Education and Human Development, seeks two full-time Assistant Professors of Adult Education (AE) and Human Resource Development (HRD), Tenure-Track. The Department of Educational Administration and Human Resource Development and the School of Education and Human Development are especially interested in qualified candidates who can contribute to the diversity and excellence of the academic community through their research, teaching, and service.

Roles and Responsibilities:

- Teach undergraduate and graduate-level courses (two per semester) in AE and HRD areas. Details on courses are available on the program's website. <https://eahr.tamu.edu/academics/#doctoral>.
- Provide service through participation in the governance of the department, college and/or the University.
- Contribute to the development of the profession through participation in national and/or international associations, publications, and/or other related activities.
- Continue personal growth within the profession, keep current with the field, and broaden knowledge and expertise.

Knowledge, Skills and Abilities: Demonstrated ability in the discipline and show clear promise of teaching excellence as evidenced in evaluation by peers, department head, and school dean. Documented yearly progress of professional achievement in teaching, research, and service. Strong interpersonal skills and the ability to work collaboratively with a team of professionals.

Appointment: This is a full-time, nine-month appointment with an anticipated start date of September 2023. Salary is competitive and commensurate with qualifications.

Qualifications:

- Earned doctorate in Adult Education (AE), Human Resource Development (HRD), or a related field is required. Applications from ABD candidates will be considered and must have degree in hand by date of hire.
- Evidence of a commitment to promoting diversity and cross-cultural education through research, teaching, and/or service/outreach.
- Record of publication or evidence of potential for publication in AE/HRD and/or closely related fields.
- Ability to acquire extramural funding preferred.

Application Instructions: Applicants should submit the following:

- Submit a letter of application addressing qualifications.
- Submit current curriculum vita.
- Submit a list of three references (to include their postal address, phone number, and email address).
- Submit a teaching statement describing teaching philosophy.
- Submit a research statement describing research agenda.
- Submit a diversity statement.
- Applicants may also submit up to five additional documents (e.g., publications, prior course evaluation data, and syllabi).

Review of completed applications will begin mid-October and will continue until the position is filled. All application materials should be submitted through or uploaded to Interfolio at <http://apply.interfolio.com/113326>.

For questions, please contact Dr. Michael Beyerlein, chair at beyerlein@tamu.edu or Dr. Junghwan Kim, co-chair at j-kim@tamu.edu.

Equal Employment Opportunity Statement

Texas A&M University is committed to enriching the learning and working environments for all visitors, students, faculty, and staff by promoting a culture that embraces inclusion, diversity, equity, and accountability. Diverse perspectives, talents, and identities are vital to accomplishing our **mission** and living our **core values**.

Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.