



TEXAS A&M UNIVERSITY

Educational Administration & Human Resource Development

School of Education and Human Development

Tenure-Track/Tenured: Associate/Full Professor of Adult Education and Human Resource Development

Texas A&M University's Department of Educational Administration and Human Resource Development, in the School of Education and Human Development, seeks two Tenure-Track/Tenured Associate/Full Professors of Adult Education and/or Human Resource Development with the Educational Human Resource Development program. We are especially interested in qualified candidates who can contribute to the diversity and excellence of the academic community through their research, teaching, and service.

Roles and Responsibilities:

- Maintain a record of excellence in scholarship pertinent to Adult Education and HRD.
- Teach undergraduate and graduate-level courses (two per semester) in the adult education and human resource development areas. Details on courses are available on the program's website: <https://eahr.tamu.edu/academics/#doctoral>.
- Advise graduate students in Adult Education and HRD.
- Supervise master's and doctoral research.
- Provide service through participation in governance of the department, school, and/or the university.
- Contribute to the development of the profession through participation in national and/or international associations, publications, and/or other related activities.
- Continue personal growth within the profession, keep current with the field, and broaden knowledge and expertise.

Knowledge, Skills and Abilities: Demonstrated ability in the discipline and show clear promise of teaching excellence as evidenced in evaluation by peers, department head, and school dean. Documented yearly progress of professional achievement in teaching, research, and service. Strong interpersonal skills and the ability to work collaboratively with a team of professionals.

Appointment: This is a full-time, nine-month appointment with an anticipated start date of September 2023. Salary is competitive and commensurate with qualifications.

Qualifications:

- An earned doctorate in Adult Education, Human Resource Development (HRD), or closely related fields.
- Strong record of publication in top-tier academic journals in Adult Education, HRD, and/or closely related fields, consistent with a Tenure-Track faculty member at a research extensive university.

- Demonstrated ability to acquire extramural funding.
- Evidence of effective teaching (face-to-face and online) for undergraduate and graduate courses related to Adult Education and HRD.
- Evidence of experience in undergraduate and graduate student advising.
- Evidence of a commitment to diversity, equity, inclusion through research, teaching, and/or service/outreach.

Application Instructions: Applicants should submit the following:

- Submit a letter of application addressing qualifications.
- Submit current curriculum vita.
- Submit a list of three references (to include their postal address, phone number, and email address).
- Submit a teaching statement describing teaching philosophy.
- Submit a research statement describing research agenda.
- Submit a diversity statement.
- Applicants may also submit up to five additional documents (e.g., publications, prior course evaluation data, and syllabi).

Review of completed applications will begin mid-October and will continue until the position is filled. All application materials should be submitted through Interfolio at: apply.interfolio.com/113412.

For questions, please contact Dr. Jia Wang at jiawang@tamu.edu, chair or Dr. Elizabeth Roumell, co-chair at earoumell@tamu.edu.

Equal Employment Opportunity Statement

Texas A&M University is committed to enriching the learning and working environments for all visitors, students, faculty, and staff by promoting a culture that embraces inclusion, diversity, equity, and accountability. Diverse perspectives, talents, and identities are vital to accomplishing our **mission** and living our **core values**.

Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.