Academic Professional Track (Non-Tenure): Clinical Assistant Professor of Adult Education and Human Resource Development

Texas A&M University's Department of Educational Administration and Human Resource Development, in the School of Education and Human Development, seeks one full-time Clinical Assistant Professor of Adult Education and Educational Human Resource Development, Non-Tenure Track. The Department of Educational Administration and Human Resource Development and the School of Education and Human Development are especially interested in qualified candidates who can contribute to the diversity and excellence of the academic community through their research, teaching, and service.

Roles and Responsibilities:

- Teach in undergraduate and graduate-level courses (four per semester) in the adult education and Educational Human Resource Development area. Details on courses are available on the program’s website. https://eahr.tamu.edu/academics/#doctoral.
- Provide service through participation in governance of the department, college and/or the University.
- Contribute to the development of the profession through participation in national and/or international associations, publications, and/or other related activities.
- Continue personal growth within the profession, keep current with the field, and broaden knowledge and expertise.

Knowledge, Skills and Abilities: Demonstrated ability in the discipline and show clear promise of teaching excellence as evidenced in evaluation by peers, department head, and school dean. Documented yearly progress of professional achievement in teaching, research, and service. Strong interpersonal skills and the ability to work collaboratively with a team of professionals.

Appointment: This is a full-time, nine-month appointment with an anticipated start date of September 2023. Salary is competitive and commensurate with qualifications.

Qualifications:

- Earned doctorate in Adult Education, Educational Human Resource Development or a related field. Applications from ABD candidates will be considered and must have degree in hand by date of hire.
- Demonstrate potential for publishing in top-tier academic journals and external funding activity consistent with a clinical assistant faculty member at a research extensive university.
- Demonstrate ability to acquire extramural funding.
Evidence of a commitment to promoting diversity and cross-cultural education through research, teaching, and/or service/outreach.

**Application Instructions:** Applicants should submit the following:

- Submit a letter of application addressing qualifications.
- Submit current curriculum vita.
- Submit a list of three references (to include their postal address, phone number, and email address).
- Submit a teaching statement describing teaching philosophy.
- Submit a research statement describing research agenda.
- Submit a diversity statement.
- Applicants may also submit up to five additional documents (e.g., publications, prior course evaluation data, and syllabi).

Review of completed applications will begin mid-October and will continue until the position is filled. All application materials should be submitted through or uploaded to Interfolio at [http://apply.interfolio.com/112901](http://apply.interfolio.com/112901).

If you have any questions about the search, please contact Dr. Helen Muyia (muy2001@tamu.edu), search committee chair or Dr. Judy Sandlin (jrsandlin@tamu.edu), search committee co-chair.

**Equal Employment Opportunity Statement**

Texas A&M University is committed to enriching the learning and working environments for all visitors, students, faculty, and staff by promoting a culture that embraces inclusion, diversity, equity, and accountability. Diverse perspectives, talents, and identities are vital to accomplishing our mission and living our core values.

Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.