



TEXAS A&M UNIVERSITY

Educational Administration

& Human Resource Development

Human Resource Development – 145 (Fall 2023)**Bachelor of Science in Human Resource Development****FRESHMAN YEAR**

First Semester	CR	GR	TCCN	Second Semester	CR	GR	TCCN
ENGL 103 Intro. Rhetoric and Comp. <u>or</u> ENGL 104 Comp. and Rhetoric	3		ENGL 1301	American History Elective	3		Core.tamu.edu
American History Elective	3		Core.tamu.edu	Social and Behavioral Sciences Elective 1	3		Core.tamu.edu
Creative Arts Elective 1	3		Core.tamu.edu	POLS 207 State and Local Govt.	3		GOVT 2306
POLS 206 American Natl. Govt.	3		GOVT 2305	MATH 142 Business Calculus	3		MATH 1325
MATH 140 Math for Business and Social Science	3		MATH 1324	Life and Physical Sciences Elective 1	4		Core.tamu.edu
KINE 120 The Science of Basic Health & Fitness	1						
	16				16		

SOPHOMORE YEAR

First Semester	CR	GR	TCCN	Second Semester	CR	GR	TCCN
ACCT 209 Survey of Acct. Principles	3		ACCT 2301	COMM 203 Public Speaking	3		SPCH 1315
EHRD 203 Foundations of HR Development 10	3			ENGL 210 Technical Business Writing	3		ENGL 2311
Language, Philosophy, and Culture Elective 1	3		Core.tamu.edu	MGMT 209 Business, Govt. and Society	3		BUSI 2301
Life and Physical Sciences Elective 1	4		Core.tamu.edu	EHRD 210 Legal and Ethical Environment of HRD 10	3		
Elective 2	3		See Catalog	Elective 2	3		See Catalog
	16				15		

JUNIOR YEAR

First Semester	CR	GR		Second Semester	CR	GR	
EHRD 391 Measurement & Evaluation in HRD /TCM 13	3			EHRD 374 Organization Development 11	3		
ISTM 209 Business Info System Concepts	3		BCIS 1305	EHRD 371 Applied Learning Principles 4, 11	3		
EHRD 315 Applied HRD in the Workplace 11	3			MGMT 309 Survey of Management	3		
EHRD 372 Learning and Development in HRD 11	3			FINC 409 Survey of Finance Principles	3		
EHRD 481 Career Development Seminar HRD/TCM 7, 11	3			Prof. Communication - COMM 315, 320 <u>or</u> 335	3		
	15				15		

SENIOR YEAR

First Semester	CR	GR		Second Semester	CR	GR	
EHRD 402 Instructional Technology and Design 14	3			EHRD 484 Professional Internship 3, 6, 7, 8	6		
EHRD 413 Conflict Management and Dialogue 11	3			EHRD 477 Project Management in Organizations 9, 12	3		
EHRD 490 Research in HRD/TCM 4, 5, 7	3			EHRD 405 Leadership in HRD/TCM 9, 12	3		
MKTG 409 Principles of Marketing	3						
EHRD 408 Globalization and Diversity in the Workplace 12	3				12		Maximum
	15			Total Degree Plan Hours	120		

- ☐ International/Cultural Diversity Credit* - (3) hours
☐ Cultural Discourse Credit* - (3) hours
☐ Foreign Language

1. To be selected from University Core Curriculum
2. To be chosen in consultation with academic advisor, if necessary
3. Prerequisite EHRD 481 with a grade of C or better
4. Writing or Communication Intensive course requirement
5. Prerequisite EHRD 391 with a grade of C or better
6. Prerequisite EHRD 490 with a grade of C or better
7. Professional Phase
8. Pass/fail
9. Online course offered
10. Requires minimum sophomore classification
11. Prerequisite EHRD 203 and 210 with a grade of C or better; junior or senior classification
12. Requires junior or senior classification
13. Prerequisite EHRD 203 with a grade of C or better, MATH 140/141, 142; junior or senior classification
14. Prerequisite EHRD 371 with a grade of C or better; junior or senior classification

***Department policy states that 1) EHRD/TCMG 484 (Internship) must be taken in the student's final semester and 2) Students are limited to a maximum of 12 hours during internship semester, and all courses taken with internship must be in an online format.

Students must have completed 60 hours to register for 300/400 level courses

*Three hours of International and Cultural Diversity [UICD] and three hours of Cultural Discourse [KUCD] are required. Selection must be from courses on the approved list. Selection can be courses that also satisfy the requirement for Social and Behavioral Science, Creative Arts, Language, Philosophy and Culture, or electives.

Foreign Language Requirement –

- 2 years same foreign language in high school OR
- 1 full year (two semesters) of same foreign language in college