

This degree plan packet is meant to be a resource for current students at Texas A&M University.

If you are a prospective freshman or transfer student and would like to see if the courses listed in this packet coincide with courses you have taken or are looking to take outside of Texas A&M, please utilize one of the following resources:

**Texas A&M University Transfer Course Equivalency Site**

<https://howdy.tamu.edu/uPortal/p/tce-ui.ctf1/max/render.uP>

**Texas Common Course Numbering System**

<https://www.tccns.org/>

**TEXAS A&M UNIVERSITY**  
**B.S. DEGREE PLAN IN HUMAN RESOURCE DEVELOPMENT**  
**(HRDV)**

**STUDENT** \_\_\_\_\_  
 (Last) (First) (Pref.)

**UIN#** \_\_\_\_\_ **00** \_\_\_\_\_

**Writing Requirement** EHRD 371 & 490 **Foreign Language (2yrs. HS OR 2 semesters University)** \_\_\_\_\_

**International and Cultural Diversity\* (3 hours)** \_\_\_\_\_ **Cultural Discourse\* (3 hours)** \_\_\_\_\_

COURSE #	HRS	SEM	GRD	COURSE #	HRS	SEM	GRD			
<b>ENGLISH &amp; SPEECH (6)</b>				<b>MAJOR COURSEWORK (9)</b>						
ENGL 103 or 104	3			EHRD 391- Measurement & Evaluation in HRD	3					
COMM 203	3			ENGL 210 - Technical Business Writing	3					
<b>MATH (6)</b>				EHRD 402 - Instructional Technology & Design	3					
MATH 140	3			<b>HUMAN RESOURCE DEVELOPMENT OPT (45)</b>						
MATH 142	3			EHRD 203 - Foundations of HR Development	3					
				EHRD 210 - Legal & Ethical Environment of HRD	3					
<b>LIFE &amp; PHYSICAL SCIENCE (9)</b>				EHRD 315 - Applied HRD in the Workplace	3					
KINE 120	1			EHRD 371+ - Applied Learning Principles	3					
				EHRD 372 - Learning and Development in HRD	3					
				EHRD 374 - Organization Development	3					
				EHRD 405 - Leadership in HRD	3					
				EHRD 408 - Globalization & Divers. the Workplace	3					
<b>LANGUAGE, PHIL &amp; CULTURE* (3)</b>				EHRD 413 - Conflict Management and Dialogue	3					
	3			EHRD 477 - Project Management in Organizations	3					
<b>CREATIVE ARTS* (3)</b>				EHRD 481 - Career Development Seminar HRD	3					
	3			EHRD 484 - Professional Internship	6					
<b>SOCIAL SCIENCE* (3)</b>				EHRD 490+ - Research in HRD	3					
	3			Professional Communication <sup>^</sup>	3					
<b>CITIZENSHIP (12)</b>				<b>BUSINESS ADMINISTRATION (18)</b>						
HIST	3			ACCT 209 - Survey of Acct. Principles	3					
HIST	3			FINC 409 - Survey of Finance Principles	3					
POLS 206 – American National Govt.	3			MGMT 209 - Business, Govt. and Society	3					
POLS 207 – State and Local Govt.	3			MGMT 309 - Survey of Management	3					
				MKTG 409 - Principles of Marketing	3					
				ISTM 209 - Business Info System Concepts	3					
				<b>GENERAL ELECTIVES (6)</b>						

\* Courses that satisfy LPC, Creative Arts, Social Science, and Electives can also be used to satisfy ICD and/or CD credit

+ Satisfy the University Core Curriculum Writing Requirement

<sup>^</sup> Students may choose from COMM 315, 320, or 335

STUDENT \_\_\_\_\_ DATE \_\_\_\_\_

MINIMUM HOURS REQUIRED: 120

ADVISOR \_\_\_\_\_ DATE \_\_\_\_\_

PROPOSED GRAD DATE: \_\_\_\_\_

## Human Resource Development Catalog 202331

THIS GUIDE IS INTENDED TO ASSIST IN SCHEDULING. EVERYTHING IS SUBJECT TO CHANGE.					
COURSE	PRE-REQUISITE	CLASS	SUBSTITUTE	MIN GRADE	Detailed Information
ENGL 104		U1-U2	ENGL 103	C	Must take as U1 or U2 at TAMU, otherwise you will have to transfer this course in.
COMM 203		U1-U4			
MATH 140		U1-U4	MATH 148, 152, 166, 172	D	Certain TAMU MPE scores can be used as the pre-req. See Math dept. for details
MATH 142	MATH 140	U1-U4	MATH 147, 151, 171		
Life and Physical Science		U1-U4		D	See core.tamu.edu. May be taken in 3-3-3-1 or 4-4-1 format.
KINE 120		U1-U4		D	
HIST - 3 hrs		U1-U4		D	See core.tamu.edu
HIST - 3 hrs		U1-U4			See core.tamu.edu
POLS 206		U1-U4			
POLS 207		U1-U4			
**Language, Phil & Culture Elective		U1-U4		D	See core.tamu.edu Some courses may meet International Cultural Diversity and Cultural Discourse requirements
**Creative Arts Elective		U1-U4			See core.tamu.edu Some courses may meet International Cultural Diversity and Cultural Discourse requirements
General Electives		U1-U4		C	Select 6 hours of free electives; and can be used to satisfy ICD/CD Requirement
Social Science		U1-U4		C	Can be used to satisfy ICD/CD requirement
ACCT 209		U1-U4		C	Business minor course (may take transfer equivalent)
ISTM 209		U1-U4		C	Business minor course (may take transfer equivalent)
MGMT 209		U2-U4		C	Business minor course (may take transfer equivalent)
MGMT 309		U3-U4		C	Business minor course (must complete at TAMU)
MKTG 409		U3-U4		C	Business minor course (must complete at TAMU)
FINC 409		U3-U4		C	Business minor course (must complete at TAMU)
EHRD 391	EHRD 203, MATH 140/142	U1-U4		C	Must be taken at Texas A&M; <b>Fall/Spring/Summer</b>
ENGL 210		U2-U4		C	<b>Fall/Spring/Summer</b>
EHRD 402	EHRD 371	U3-U4		C	Must be taken at Texas A&M; <b>Fall/Spring/Summer</b>
EHRD 203		U2-U4		C	Must be taken at Texas A&M; <b>Fall/Spring/Summer</b>
EHRD 210		U3-U4		C	Must be taken at Texas A&M; <b>Fall/Spring only</b>
EHRD 315	EHRD 203, EHRD 210	U3-U4		C	Must be taken at Texas A&M; <b>Fall /Spring/Summer</b>
EHRD 371+		U3-U4		C	Must be taken at Texas A&M; <b>Fall /Spring/Summer</b>
EHRD 372	EHRD 203, EHRD 210	U3-U4		C	Must be taken at Texas A&M; <b>Fall/Spring/Summer</b>
EHRD 374	EHRD 203, EHRD 210	U3-U4		C	Must be taken at Texas A&M; <b>Fall /Spring/Summer</b>
EHRD 405		U3-U4		C	Must be taken at Texas A&M; <b>Fall /Spring/Summer</b>
EHRD 408		U3-U4		C	Must be taken at Texas A&M; <b>Fall/Spring /Summer</b>
EHRD 413	EHRD 203, EHRD 210	U3-U4		C	Must be taken at Texas A&M; <b>Fall/Spring only</b>
EHRD 477		U3-U4		C	Must be taken at Texas A&M; <b>Fall/Spring/Summer</b>
EHRD 481	EHRD 203	U3-U4		C	Must be taken at Texas A&M; <b>Fall/Spring/Summer</b> ; (pre-internship course)
EHRD 484	EHRD 481, EHRD 490	U4		C	Must be taken at Texas A&M; <b>Fall/Spring/Summer</b>
EHRD 490+	EHRD 391	U3-U4		C	Must be taken at Texas A&M; <b>Fall/Spring/Summer</b>
Professional Communication		U1-U4		C	Choose from COMM 315, COMM 320, or COMM 335
+Writing Course Requirement					
** Proper selection might also meet International Cultural Diversity and Cultural Discourse requirements - see core.tamu.edu				***Course offered in certain semesters are subject to change	

**GENERAL RULES**  
**Human Resource Development**  
**Catalog 202331**

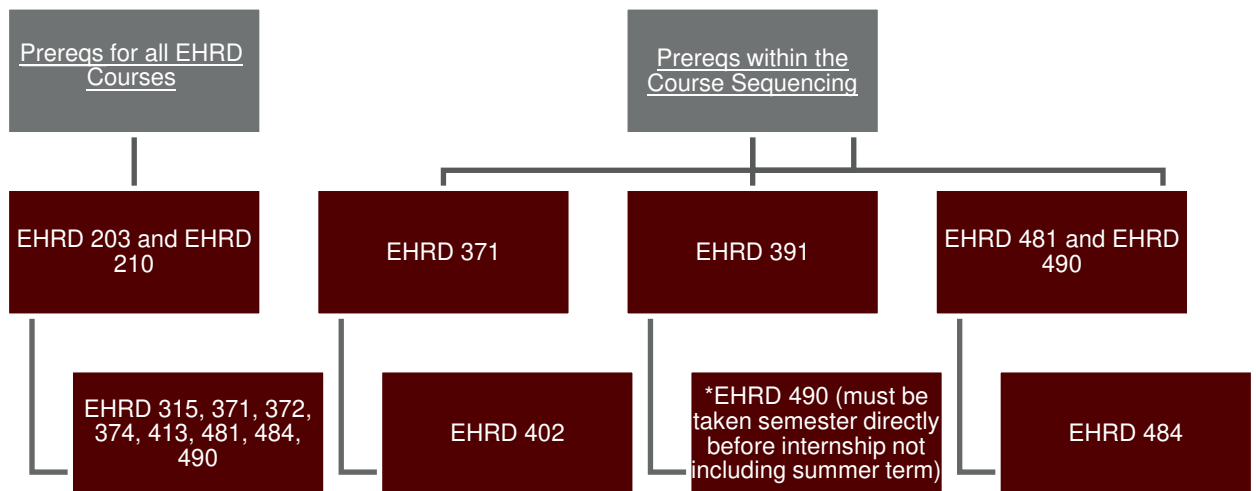
**I. MANDATORY ADVISING**

Students attending Texas A&M University will be periodically required to attend a mandatory advising session with their academic advisor prior to registering for courses. Students will receive an e-mail notification regarding this required meeting. These meetings take place in the middle of the semester and serve as an opportunity for students to seek help in any area they may be struggling with. Additionally, this is an opportunity for your advisor get to know you. Failure to complete this requirement will result in a registration hold on your account that will not allow you to register for the following semester.

**II. COURSE SEQUENCING**

The human resource development curriculum is sequenced, meaning you must have a certain amount of credit hours to enroll in certain courses and you must also complete certain courses prior to enrolling in other courses. Course sequencing rules are outlined below.

- EHRD 200 level major course work requires sophomore status to enroll
- EHRD 203 and 210 are the initial prerequisites for most EHRD major courses
- EHRD 300/400 level major course work requires junior status to enroll
- EHRD 371 is the prerequisite for EHRD 402
- EHRD 203 and both MATH 140 and 142 are prerequisites for EHRD 391
- EHRD 391 is a prerequisite for EHRD 490
- EHRD 481 and \*490 are prerequisites for the EHRD 484 internship in a student's final semester.



### **III. PROGRESS TOWARD DEGREE**

Students must show progress towards their degree by completing a combined total of 24 credit hours on their degree plan during the fall and spring semesters. At the end of the spring semester, students who did not complete 24 credit hours on their degree plan may be placed on probation. They must complete at least 12 hours on their degree plan plus make up any additional hours not completed the year before during the next fall semester. Failure to do so could result in dismissal from the department.

### **IV. UNDERGRADUATE DEGREE PLAN REQUIREMENT**

All students are required by TEC§51.9685 (formerly House Bill 3025) to complete an online undergraduate degree plan **annually**. The Undergraduate Degree Planner can be found in the Howdy Portal under the My Record tab in the Undergraduate Degree Planner channel. Guides for using the Undergraduate Degree Planner are also available on Howdy. The Degree Planner typically opens for submission on March 1<sup>st</sup> and is due for the department by August 1<sup>st</sup>. The Degree Planner is accessible at any time to plan future semesters. **NOTE:** Students entering in the Fall semester with more than 30 hours completed will be required to complete and submit their degree plan in their first semester. The degree planner must be approved before you can register for Spring courses.

### **V. COURSE FORCING**

The department will not force students into any course that does not fall within our department (i.e. EHRD). If a student is entering their final semester before graduation and needs a course that falls within the department, they may be able to be forced into that course depending on classroom space. If a course falls outside of the department, students will need to contact the school and/or department in which that course is housed to see if they can be forced in.



**Human Resource Development – 145 (Fall 2023)**  
**Bachelor of Science in Human Resource Development**

**FRESHMAN YEAR**

First Semester	CR	GR	TCCN	Second Semester	CR	GR	TCCN
ENGL 103 Intro. Rhetoric and Comp. <u>or</u> ENGL 104 Comp. and Rhetoric	3		ENGL 1301	American History Elective	3		Core.tamu.edu
American History Elective	3		Core.tamu.edu	Social and Behavioral Sciences Elective <b>1</b>	3		Core.tamu.edu
Creative Arts Elective <b>1</b>	3		Core.tamu.edu	POLS 207 State and Local Govt.	3		GOVT 2306
POLS 206 American Natl. Govt.	3		GOVT 2305	MATH 142 Business Calculus	3		MATH 1325
MATH 140 Math for Business and Social Science	3		MATH 1324	Life and Physical Sciences Elective <b>1</b>	4		Core.tamu.edu
KINE 120 The Science of Basic Health & Fitness	1						
	<b>16</b>				<b>16</b>		

**SOPHOMORE YEAR**

First Semester	CR	GR	TCCN	Second Semester	CR	GR	TCCN
ACCT 209 Survey of Acct. Principles	3		ACCT 2301	COMM 203 Public Speaking	3		SPCH 1315
EHRD 203 Foundations of HR Development <b>10</b>	3			ENGL 210 Technical Business Writing	3		ENGL 2311
Language, Philosophy, and Culture Elective <b>1</b>	3		Core.tamu.edu	MGMT 209 Business, Govt. and Society	3		BUSI 2301
Life and Physical Sciences Elective <b>1</b>	4		Core.tamu.edu	EHRD 210 Legal and Ethical Environment of HRD <b>10</b>	3		
Elective <b>2</b>	3		See Catalog	Elective <b>2</b>	3		See Catalog
	<b>16</b>				<b>15</b>		

**JUNIOR YEAR**

First Semester	CR	GR		Second Semester	CR	GR	
EHRD 391 Measurement & Evaluation in HRD /TCM <b>13</b>	3			EHRD 374 Organization Development <b>11</b>	3		
ISTM 209 Business Info System Concepts	3		BCIS 1305	EHRD 371 Applied Learning Principles <b>4, 11</b>	3		
EHRD 315 Applied HRD in the Workplace <b>11</b>	3			MGMT 309 Survey of Management	3		
EHRD 372 Learning and Development in HRD <b>11</b>	3			FINC 409 Survey of Finance Principles	3		
EHRD 481 Career Development Seminar HRD/TCM <b>7, 11</b>	3			Prof. Communication - COMM 315, 320 <u>or</u> 335	3		
	<b>15</b>				<b>15</b>		

**SENIOR YEAR**

First Semester	CR	GR		Second Semester	CR	GR	
EHRD 402 Instructional Technology and Design <b>14</b>	3			EHRD 484 Professional Internship <b>3, 6, 7, 8</b>	6		
EHRD 413 Conflict Management and Dialogue <b>11</b>	3			EHRD 477 Project Management in Organizations <b>9, 12</b>	3		
EHRD 490 Research in HRD/TCM <b>4, 5, 7</b>	3			EHRD 405 Leadership in HRD/TCM <b>9, 12</b>	3		
MKTG 409 Principles of Marketing	3						
EHRD 408 Globalization and Diversity in the Workplace <b>12</b>	3				<b>12</b>		<b>Maximum</b>
	<b>15</b>			<b>Total Degree Plan Hours</b>	<b>120</b>		

- International/Cultural Diversity Credit\* - (3) hours
- Cultural Discourse Credit\* - (3) hours
- Foreign Language

1. To be selected from University Core Curriculum
2. To be chosen in consultation with academic advisor, if necessary
3. Prerequisite EHRD 481 with a grade of C or better
4. Writing or Communication Intensive course requirement
5. Prerequisite EHRD 391 with a grade of C or better
6. Prerequisite EHRD 490 with a grade of C or better
7. Professional Phase
8. Pass/fail
9. Online course offered
10. Requires minimum sophomore classification
11. Prerequisite EHRD 203 and 210 with a grade of C or better, junior or senior classification
12. Requires junior or senior classification
13. Prerequisite EHRD 203 with a grade of C or better, MATH 140/141, 142; junior or senior classification
14. Prerequisite EHRD 371 with a grade of C or better; junior or senior classification

\*\*\*Department policy states that 1) EHRD 484 (Internship) must be taken in the student's final semester and 2) Students are limited to a maximum of 12 hours during internship semester, and all courses taken with internship must be in an online format.

Students must have completed 60 hours to register for 300/400 level courses

\*Three hours of International and Cultural Diversity [UICD] and three hours of Cultural Discourse [KUCD] are required. Selection must be from courses on the approved list. Selection can be courses that also satisfy the requirement for Social and Behavioral Science, Creative Arts, Language, Philosophy and Culture, or electives.

Foreign Language Requirement –

- 2 years same foreign language in high school OR
- 1 full year (two semesters) of same foreign language in college

# Degree Planning Worksheet

Department of Educational Administration/Human Resource Development  
Texas A&M University

Fall		Spring		Summer Session I		Summer Session II	
Course	Cr Hrs	Course	Cr Hrs	Course	Cr Hrs	Course	Cr Hrs
TOTAL		TOTAL		TOTAL		TOTAL	

Fall		Spring		Summer Session I		Summer Session II	
Course	Cr Hrs	Course	Cr Hrs	Course	Cr Hrs	Course	Cr Hrs
TOTAL		TOTAL		TOTAL		TOTAL	

Fall		Spring		Summer Session I		Summer Session II	
Course	Cr Hrs	Course	Cr Hrs	Course	Cr Hrs	Course	Cr Hrs
TOTAL		TOTAL		TOTAL		TOTAL	

Fall		Spring		Summer Session I		Summer Session II	
Course	Cr Hrs	Course	Cr Hrs	Course	Cr Hrs	Course	Cr Hrs
TOTAL		TOTAL		TOTAL		TOTAL	

Planned Graduation Date: \_\_\_\_\_