PhD in Educational Human Resource Development  
Human Resource Development

**Core Courses**

|  |  |  |
| --- | --- | --- |
| EHRD 601 | Foundations of HRD | 3 |
| EHRD 605 | Principles & Practice of Leadership in HRD | 3 |
| EHRD 612 | Training and Development in HRD | 3 |
| EHRD 613 | Career Development in HRD | 3 |
| EHRD 618 | Evaluation Models for HRD | 3 |
| EHRD 625 | Organization Development and Performance in HRD | 3 |
| EHRD 630 | Adult Learning | 3 |
| Total Core Course Hours | | 21 |

**Research Core Courses**

|  |  |  |
| --- | --- | --- |
| EHRD 651 | Models of Epistemology and Inquiry in HRD | 3 |
| EHRD 690 | Theory of EHRD Research (STAT I) | 3 |
| EHRD 690 | Theory of EHRD Research (STAT II) | 3 |
| EHRD 655 | Qualitative Research Methods | 3 |
| \*\* | Advanced Research Methods  (Select two from the options below) | 6 |

**\*\*Options for Advanced Research Methods (select two of the following)**

|  |  |  |
| --- | --- | --- |
| EHRD 656 | Narrative Analysis | 3 |
| EHRD 690 | Theory of EHRD Research (STAT III) | 3 |
| EDAD 623 | Advanced Field Methods | 3 |
| ***Please consult with your faculty advisor for additional research course options.*** | |  |
| Total Research Core Hours | | 18 |

**Elective Courses**

|  |  |
| --- | --- |
| ***Please consult with your faculty advisor for approved electives. See below for some EHRD course options. Additional courses can also be used as electives.*** |  |
| Total Elective Hours | 21 |

**Additional Courses**

|  |  |  |
| --- | --- | --- |
| EHRD 691 | Research (Dissertation) | 12 |

|  |  |
| --- | --- |
| **PhD Total Hours\*** | 72 |

***\*Additional Hours are required for students who do not hold a Masters degree.***

**EHRD Elective Course Options**

|  |  |  |
| --- | --- | --- |
| EHRD 607 | International Human Resource Development | 3 |
| EHRD 614 | Strategic Planning for HRD | 3 |
| EHRD 624 | Change Theory | 3 |
| EHRD 627 | Research and Development and Performance in HRD | 3 |
| EHRD 628 | Research and Publish in HRD | 3 |
| EHRD 658 | Writing Literature Reviews for Empirical Research in Education | 3 |
| EHRD 690 | Theory of EHRD Research (Proposal Preparation) | 3 |