



TEXAS A&M UNIVERSITY

## Educational Administration & Human Resource Development

**School of Education and Human Development**

***Clinical Assistant Professor, Academic Professional Track, Non-Tenure Track  
with Educational Human Resource Development***

Texas A&M University's Department of Educational Administration and Human Resource Development, in the School of Education and Human Development, seeks 1 Clinical Assistant Professor, Academic Professional track, Non-Tenure Track with the Undergraduate Educational Human Resource Development program. We are especially interested in qualified candidates who represent and respect a variety of cultural and personal experiences within the academic community through their teaching, research and service.

### **Roles and Responsibilities:**

- Maintain a record of excellence in scholarship pertinent to Human Resource Development (HRD).
- Teach undergraduate courses (four per semester) in Human Resource Development. Details on courses are available on the program's website: <https://eahr.tamu.edu/academics/>.
- Provide advise to undergraduate students in HRD.
- Provide service through participation in governance of the department, school, and/or the university.
- Contribute to the development of the profession through participation in national and/or international associations, publications, and/or other related activities.
- Continue personal growth within the profession, keep current with the field, and broaden knowledge and expertise.

### **Knowledge, Skills and Abilities:**

- Demonstrated ability in the discipline and show clear promise of teaching excellence as evidenced in evaluation by peers, department head, and school dean.
- Documented yearly progress of professional achievement in teaching, research, and service.
- Strong interpersonal skills and the ability to work collaboratively with a team of professionals.

**Appointment:** This is a full-time, nine-month appointment with an anticipated start date of September 2024. Salary is competitive and commensurate with qualifications.

### **Qualifications:**

- An earned doctorate in Human Resource Development or closely related field
- Evidence of leadership experiences in relevant professional associations, served on relevant national or state educational boards, and relevant educational committees.
- Evidence of effective teaching online for undergraduate courses related to HRD.
- Evidence of experience in supervising student practicums/internships.

**Application Instructions:** Applicants should submit the following through the Interfolio system:

- Submit a cover letter addressing qualifications for the position.
- Submit a current curriculum vita.
- Submit a personal statement to include philosophy and plans for teaching, research and service, as applicable.
- Submit three letters of recommendation.

Review of completed applications will begin in October and will continue until the position is filled. All application materials should be submitted through Interfolio at: <http://apply.interfolio.com/127592>.

For questions, please contact Dr. Rhonda Fowler at [rfowler@tamu.edu](mailto:rfowler@tamu.edu), chair.

### **Equal Employment Opportunity Statement**

All positions are security-sensitive. Applicants are subject to a criminal history investigation, and employment is contingent upon the institution's verification of credentials and/or other information required by the institution's procedures, including the completion of the criminal history check.

Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.