



TEXAS A&M UNIVERSITY

## Educational Administration & Human Resource Development

School of Education and Human Development

***Full Professor of Practice, Academic Professional track, Non-Tenure Track  
in PK-12 Educational Leadership***

Texas A&M University's Department of Educational Administration and Human Resource Development, in the School of Education and Human Development, seeks one ***Full Professor of Practice, Academic Professional Track, Non-Tenure Track in the PK-12 Educational Leadership program***. We are especially interested in qualified candidates who can immediately contribute to our program's Master's (M.Ed.) and Doctor of Education (Ed.D.) degree principal and superintendent certification processes.

### **Roles and Responsibilities:**

- Teaching graduate-level courses (eight per academic year) in PK-12 Educational Leadership; details on courses are available on the program's website: <https://eahr.tamu.edu/academics/>.
- Serving on PK-12 Educational Leadership Ed.D. students' practitioner-oriented research committees
- Participating in K-12 education leadership program governance and service
- Contributing to the development of the PK-12 educational leadership profession through participation in local, state, national, and/or international professional associations
- Engaging in K-12 educational leadership professional development, keeping current with the field, and broadening knowledge and expertise
- Contributing to principal and superintendent certification efforts: staying up to date with the State of Texas certification assessments, developments, policies, procedures, etc.

### **Knowledge, Skills and Abilities:**

- Demonstrated ability or evidence for promise in teaching excellence through various instructional formats (in-person, online, and hybrid instruction)
- Deep understanding of up-to-date K-12 administration certification assessments, developments, policies, procedures, etc.
- Strong interpersonal skills and the ability to work collaboratively with a team of professionals.

**Appointment:** This is a full-time, nine-month appointment with an anticipated start date of August 1, 2024. Salary is competitive and commensurate with qualifications.

**Required Qualifications:**

- An earned doctorate in PK-12 Educational Leadership or a closely related field. Those that have not yet defended must be conferred by May 31, 2024.
- Evidence of demonstrated effective teaching and advising of graduate-level students in the field of PK-12 Educational Leadership.
- Superintendent and principal certification in the State of Texas.
- Significant experience (minimum of 3 years) having served as a K-12 school superintendent and/or principal

**Preference given to applicants who also possess:**

- Evidence of experience in supervising student practicums/internships
- A robust peer-reviewed academic journal and/or practitioner-oriented publication record
- Leadership experiences with relevant professional associations, such as serving on state and national K-12 educational leadership boards

**Application Instructions:** Applicants should submit the following through the Interfolio system: <http://apply.interfolio.com/131216>

- a cover letter addressing qualifications for the position.
- a current curriculum vita.
- a personal statement to include philosophy and plans for teaching, research and service, as applicable.
- 3 names of references who could possibly provide letters of recommendation upon request.

In order to receive full consideration for a position, applications must be completed and submitted by October 1, 2023. Application reviews will commence thereafter and will continue until the positions are filled.

For questions, please contact Dr. Dan Bowen at [dhbowen@tamu.edu](mailto:dhbowen@tamu.edu), PK-12 Educational Leadership program chair.

**Equal Employment Opportunity Statement**

All positions are security-sensitive. Applicants are subject to a criminal history investigation, and employment is contingent upon the institution's verification of credentials and/or other information required by the institution's procedures, including the completion of the criminal history check.

Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.