



TEXAS A&M UNIVERSITY

Educational Administration & Human Resource Development

School of Education and Human Development
Open Rank Professor, Tenure-Track Position in
Educational Human Resource Development

Texas A&M University's Department of Educational Administration and Human Resource Development, in the School of Education and Human Development, seeks two ***(Open Rank), Tenure-Track Professors of Human Resource Development (HRD) in the Educational Human Resource Development program.*** We are especially interested in qualified candidates who represent and respect a variety of cultural and personal experiences within the academic community through their teaching, research, and service.

Roles and Responsibilities:

- Maintain a record of excellence in scholarship pertinent to HRD.
- Teach undergraduate and graduate-level courses (two per semester) in HRD area. Details on courses are available on the program's website: <https://eahr.tamu.edu/academics/#doctoral>.
- Advise undergraduate and graduate students in HRD.
- Supervise master's and doctoral research.
- Provide service through participation in the governance of the department, school, and/or the university.
- Contribute to the development of the profession through participation in national and/or international associations, publications, and/or other related activities.
- Continue personal growth and leadership influence within the profession, keep current with the field, and broaden knowledge and expertise.

Knowledge, Skills, and Abilities:

- Demonstrated discipline expertise and show clear promise of teaching excellence as evidenced in evaluation by peers, department head, and school dean.
- Documented yearly progress of professional achievement in teaching, research, and service.
- Strong interpersonal skills and the ability to work collaboratively with a team of professionals.

Appointment: This is a full-time, nine-month appointment with an anticipated start date of September 2024. Salary is competitive and commensurate with qualifications.

Qualifications:

- An earned doctorate in **Human Resource Development** (HRD), or closely related fields.
- Strong record of publication in top-tier academic journals in HRD, and/or closely related fields, consistent with a Tenure-Track faculty member at a research-extensive university.
- Demonstrated ability to acquire extramural funding.
- Evidence of effective teaching (face-to-face and online) for undergraduate and graduate courses related to HRD.
- Evidence of experience in undergraduate and graduate student advising.
- Clear and innovative research agenda that will strengthen the HRD program and discipline.
- Strong quantitative or qualitative methodological expertise and plan for advancing areas of organization development, career development, team science, change management, or other emerging HRD issues, such as artificial intelligence (AI), analytics, technologies, entrepreneurship, sustainability, well-being, employee experiences, HRD in STEM fields, and industry partnership.

Application Instructions: Applicants should submit the following through the Interfolio System:

- Submit a cover letter addressing qualifications for the position.
- Submit current curriculum vita.
- Submit a personal statement to include philosophy and plans for teaching, research, and service as applicable.
- Submit three letters of recommendation.

Review of completed applications will begin in October and will continue until the position is filled. All application materials should be submitted through Interfolio at:

<http://apply.interfolio.com/131491>

For questions, please contact Dr. Jia Wang at jiawang@tamu.edu, chair or Dr. Seung Won Yoon, co-chair at swyoon@tamu.edu.

Equal Employment Opportunity Statement

All positions are security sensitive. Applicants are subject to a criminal history investigation, and employment is contingent upon the institution's verification of credentials and/or other information required by the institution's procedures, including the completion of the criminal history check.

Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.